

# **SKYLAND RECRUITMENT SOLUTIONS LIMITED**

## **RL NO: 2219**

*A Govt. Approved Recruiting Agency*

**“Building a World That Works”**



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## Our Journey

Mr. Mohammad Monirozzaman is the Founder and Chairman of Skyland Recruitment Solutions Limited. After his 12 years of working experience in Saudi Arabia, Qatar, Malaysia, he is concerned about the difficulties and hurdles faced by overseas workers going abroad either for livelihood. To facilitate and serve the overseas workers he took a decision for the establishment of Skyland Recruitment Solutions Limited.

A highly qualified and professional Board of Directors striving to deliver the right product to the right people at the right time in the right place.

Our experienced, competent, and dedicated staff is always ready for your queries at any time 24/7. We believe in Quality, Convenience, and Commitment. It is our mission to give our clients more than they expect to get. The client's trust and loyalty is the main input for our growth and it is our dream to make the client feel satisfied with our services. We are located in Paltan, the Capital of Bangladesh.



## Message From Chairman

It gives me immense pleasure to introduce that Skyland Recruitment Solutions Limited. is specializing in recruitment & consultant for human resource procedures.

Perceiving the growing trend of manpower demand in the Gulf countries & East Asia proved their loyalty & trustworthiness in the growing & compete for international markets. So we have extended our business in these countries nowadays. Our aim is to supply the best candidates to make our valued clients satisfied highly.

I am very glad to state that our competent & professional team with the perennial cooperation and support from our clients have enabled us to achieve & preserve our status of being one of the pioneers & dominant human resources consultant of Bangladesh.

would like to take this opportunity to introduce our agency Skyland Recruitment Solutions Limited growth to come as an experienced, modern, efficient & front-line overseas recruiting agency in Bangladesh. We are making to front line the highest standard of professionalism.

Our pledge goes far beyond the quality of employment. Skyland Recruitment Solutions Limited has a proven record of supplying the manpower requirements of our clients with timely and efficient dispatch. Our quality assurance is borne by our own highly qualified officials and personnel in modern testing and evaluation methodologies

Thank You

**Mohammad Monirozzaman**  
Chairman

## Connecting People With Opportunities

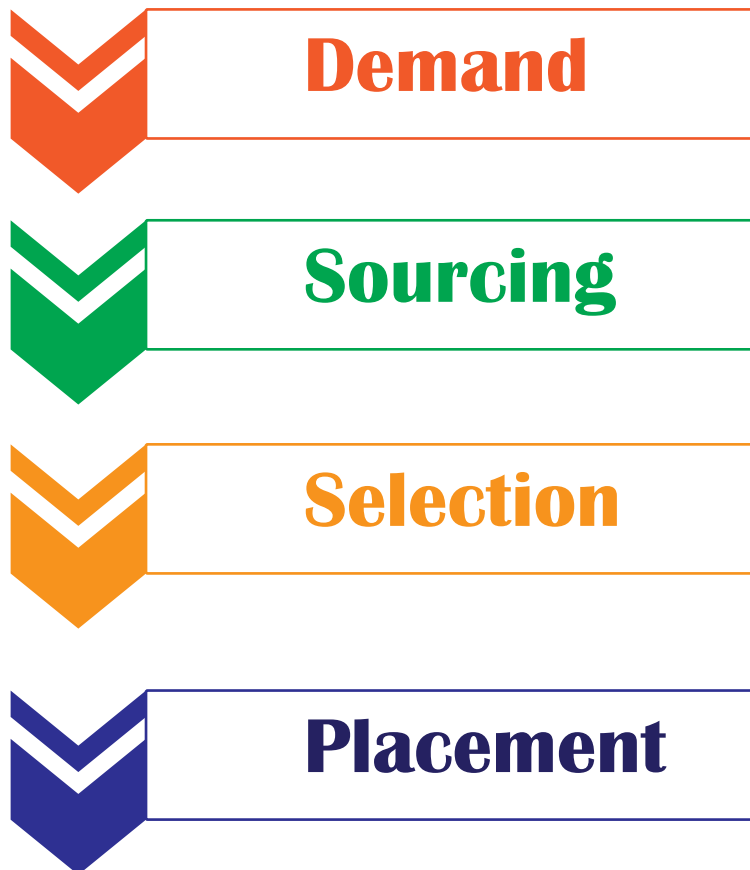
Bangladesh may not be blessed with natural resources but is home to enormous manpower which has the potential to catapult Bangladesh into the leading manpower exporting countries of the world. So far Bangladesh has been known for its semi-skilled and unskilled workforce being sent to work abroad. But gradually we are exporting an increasing number of Engineers, Doctors, IT specialists, Financial and Accounting Managers each year. This change of talent migration will soon put Bangladesh into the world's leading talent hub.

As there has been an economic and development renaissance in Asia, a huge demand for the workforce has been called upon by the countries involved in this phenomenon. Hence, to meet their demand a potential to use the underutilized labor force of Bangladesh has caught our attention.



## Our Unique Process

Skyland Recruitment Solutions Limited produces a fast and accurate response to your recruitment needs. We give unwavering assistance that you need and possess a vast database of qualified candidates and ensure the availability of suitable applicants for any given industry and specialty. We ensure the recruitment process is tracked to treasure best-qualified candidates and their proper handover to our clients.



## Our Unique Process

### » Demand

- > Compilation of the company profile by client
- > Agreement of the job description
- > Demand letter and relevant authorization
- > Finalize salary, benefits and other related terms & condition
- > Identify each trait requirement for their position, skills, experience, and strength

### » Sourcing

- > Search internal database for availability
- > Using appropriate advertisements
- > Contact local agents from every district for supply
- > Screening of candidates & lineup / matching candidates as per client requirements
- > Preliminary interview and short listin

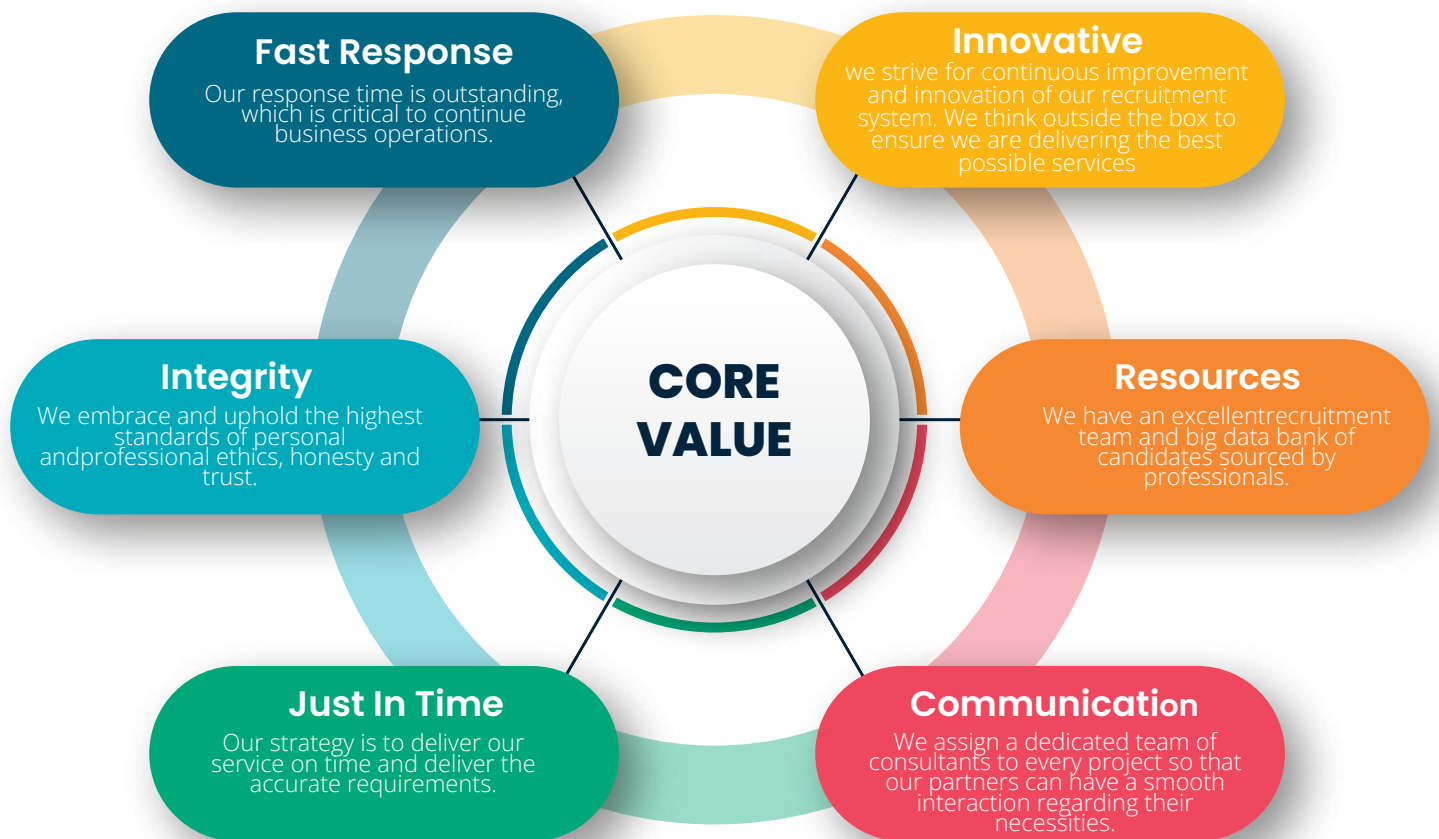
### » Selection

- > Prepare for interview or trade test conducted by client's representative
- > Skill testing
- > Medical examination
- > Background and Police checking

### » Placement

- > Sign Employment contract
- > Prepare all documents required for visa processing
- > Receive visa & necessary documents attested from relevant authorities for mobilization of the workers
- > Manpower clearance and immigration formalities
- > Complete air ticket
- > Final health check
- > Pre-Departure assistance & Orientation to worker
- > Departure of worker

## Core Value







### MANPOWER CONSULTANCY

In Skyland Recruitment Solutions Limited, we use our unparalleled expertise of professional recruitment principles, as well as an in-depth understanding of local and international personnel recruitment processes, in order to provide comprehensive HR rental services and solutions that increase the power of our clients. These services revolve around Global skills in Skyland Recruitment Solutions Limited are proven.

We have an excellent database that provides international placement in all major employment sectors. We have employees with extensive experience in international industrial operations. We especially place job seekers in the Kingdom of Saudi Arabia, the United Arab Emirates, Kuwait, Qatar, Malaysia, and Singapore.

Seeking quality talent may require employment abroad for certain skills. In most cases where an eligible person is found, Operating Permit is required. More than a hundred and forty million people, it should come as no surprise that Bangladesh is one of the world's largest talent destinations.

Skyland Recruitment Solutions Limited works closely with many international advisors on hiring, assisting immigration, and legal advice for international operating permits. Indeed, giving advice on moving abroad usually the service we provide as part of their rental package to potential and current customers

## Our Services



### EMPLOYMENT FACILITATION

We always choose the applicant's choice either by oral or physical examination by the employer or his authorized representative. We arrange for their accommodation, transportation, and all other necessary support on purpose. In the event that we are entrusted with the selection and evaluation of an employee, we usually do so with the assistance of a professional team of technical and technical categories under the direct supervision of our expert managers.



### VISA FACILITATION

We specialize in fast, reliable, and fast visa services. Experience gained by processing thousands of travel documents ensures that your visa is processed quickly, accurately, and professionally

Following are the types of visas that we provide services to:

- A) Employment
- B) Visit
- C) Work permits

First, the employer and the Skyland Recruitment Solutions Limited must enter into an agency agreement between them adequately state the terms and conditions regarding the need and provision of emerging employees Bangladesh. This agreement must be signed by both parties in accepting the stated terms once and for all situations where the need will be met.

### Understanding Your Needs

We study the client's requirement and discuss the details with their representative to find out the complete understanding needs. We work closely with our clients, to better understand what their real requirement is so that we can grow our business relationships further. Then we ask customers to submit the required documents discussed below under the heading part of the Employer.

### Employer's Part

#### (a) Power of Attorney

The employer / principal will issue a power of attorney to the Skyland Recruitment Solutions Limited as a true & lawful attorney and agent in Bangladesh in respect of handling all the affairs with Bangladesh Government in respect of recruitment on behalf of the employer / principal.

#### (b) Demand Letter

The employer / principal will formally issue a demand letter in favor of Skyland Recruitment Solutions Limited stating the job categories, number of workers required in each category, monthly salary, duty hours, duration of contract and other amenities for workers such as food, medical, transport, air passage, accommodation and other benefits.

#### (c) Visa Documents

Please note that, this particular requirement of document is only applicable for Kingdom of Saudi Arabia. The employer / principal will provide visa documents (Okala) by which the Government of the employing country allows the employer/principal to recruit such workers from Bangladesh. It shall be in original and authenticated, which will be accepted by the respective embassy.

## Recruitment process

### **(d) Company Registration (CR) Copy**

Please note that, this particular requirement of document is only applicable for Kingdom of Saudi Arabia. A photocopy of the company registration is required.

### **(e) Consular Letter**

Again please note that, this particular requirement of document is only applicable for Kingdom of Saudi Arabia. A letter addressing the Consular General of the recruiting country to allow recruitment of candidates from Bangladesh as per demand letter against the stated visa block number.

### **(f) Employment Agreement**

Copies of standard employment contract between employer and employee are required.

### **(g) Agency Agreement**

The employer and Skyland Recruitment Solutions Limited should sign an agency agreement with all the terms and conditions which will be the guide for both the parties. Authorization Letter, P/A and Demand Letter should be in original, duly sealed & signed by the sponsor or authorized person & attested by Chamber of Commerce and Ministry of Foreign Affairs.

## Selection & Deployment Process

The pre-selection process includes local media ads to inform potential applicants in respect of existing works or contracts. In many cases, Skyland Recruitment Solutions Limited tends to paint in its already existing lake for applicants and the possibility of returning contracts abroad or those on the waiting list for new work. In addition, Skyland Recruitment Solutions Limited has a comprehensive computer website for all current and potential future applicants they come from all walks of life and from all walks of life. The whole pre-selection process is run by our own hiring managers and supervisors based on the following criteria:



## Responsibility of Employers

- Arrange timely receipt of the workers at the airport and Inform Skyland Recruitment Solutions Limited about the receipt of the workers.
- Advance payment of an amount to each worker on arrival in the country of work (deductible from monthly salary).
- Arrange furnished housing accommodation suitable to human living.
- Ensure water and electricity in the living place.
- Ensure full security of the workers in the living and working places, especially in cases of female workers.
- Timely payment of salary for every working month.
- Keeping updated the validity of the passport, residence permit/employment visa of the workers.
- Treating workers as human beings.
- Proper medical treatment of the workers in case of any sickness/accident.
- Inform Skyland Recruitment Solutions Limited of any problem that requires handling from our end.
- Follow the terms of an agreement signed between the employer and the workers.

## The Local Supply Chain of Manpower

Our technicians and workers are sought after, for their technical skills, hard work, and the ability to work under any difficult conditions. Bringing together the organizations that need such workers for better production and the pool of well-skilled workers has been successfully bridged by the services provided by Skyland Recruitment Solutions Limited. We do feel that there is ample scope for us to work for you to fulfill your needs in manpower. If necessary we can meet, discuss and finalize other terms and conditions to our mutual business interests.

List of Manpower Supply Categories that we deal with are:

- |                                      |                           |                               |
|--------------------------------------|---------------------------|-------------------------------|
| ☒ Engineers                          | ☒ Sand Blaster            | ☒ Cleaners (Outdoor & Indoor) |
| ☒ Doctors                            | ☒ Cladder                 | ☒ Skilled Laborers            |
| ☒ Nurses                             | ☒ Cook                    | ☒ Unskilled Laborers          |
| ☒ Security Guard                     | ☒ House Mate              | ☒ Painters                    |
| ☒ Driver (Light & Heavy)             | ☒ Office Boy              | ☒ Plumbers                    |
| ☒ Scaffolding                        | ☒ Sewing Machine Operator | ☒ Pipe Fitters                |
| ☒ Heavy Mechanics & Machine operator | ☒ Gardener                | ☒ Fabricators                 |
| ☒ Auto-Mechanics                     | ☒ Electrical Technician   | ☒ Duct Mechanic               |
| ☒ Painter (Brush & Spray)            | ☒ Mechanical Technician   | ☒ Waiter & Waitress           |
| ☒ Shuttering Carpenter               | ☒ Industrial Electrician  | ☒ Gypsum Installer            |
| ☒ Steel Fixers                       | ☒ Welders                 | ☒ Plasters                    |
| ☒ Masons                             | ☒ Finishing Carpenter     | ☒ Mechanical Fitters          |
| ☒ Tile Masons                        | ☒ Aluminum Fabricator     | ☒ Helpers (Civil & Mech.)     |
|                                      | ☒ AC Technician           |                               |

## Our Vision & Mission

### Vision

We envision that "Skyland" will become one of the top employment agencies, something that our colleagues across the world would value.

world-class standards in terms of dependability, efficiency, professionalism, quality, and standard for their human resource demands.

### Mission

We aim to generate profit for our business by satisfying our partners and partners. We strive to help clients/partners achieve their goals and improve their goals by providing specific solutions.





## ঢাকা উত্তর সিটি কর্পোরেশন

www.dnec.gov.bd



লাইসেন্স ইস্যুর বিবরণ

## ই-ট্রেড লাইসেন্স

ইস্যুর তারিখ : 04/07/2024

ইস্যুর সময় : 17:30:34

লাইসেন্স নং : TRAD/DNCC/028796/2023

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন, ২০০৯ (২০০৯ সনের ৬০ নং আইন) এর ধারা ৮৪-তে প্রদত্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কর তফসিল, ২০১৬ এর ১০ অনুচ্ছেদ অনুযায়ী ব্যবসা, বৃত্তি, পেশা বা শিল্প প্রতিষ্ঠানের উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্নে বর্ণিত ব্যক্তি/প্রতিষ্ঠানের আনুকূলে অত্র ট্রেড লাইসেন্সটি ইস্যু করা হলো।

১। ব্যবসা প্রতিষ্ঠানের নাম	স্কাইল্যান্ড রিক্রুটমেন্ট সলিউশনস লিমিটেড		
২। ব্যবসা প্রতিষ্ঠানের মালিকের নাম	মোহাম্মদ মনিরুজ্জামান (চেয়ারম্যান)		
৩। পিতা/স্বামীর নাম	মোঃ এমদাদুল হক		
৪। মাতার নাম	রহিমা খাতুন		
৫। ব্যবসার প্রকৃতি	লিমিটেড কোম্পানী		
৬। ব্যবসার ধরণ	জনশক্তি রপ্তানী		
৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা	এইচ-৮২, বীর উত্তম জিয়াউর রহমান সড়ক, বনানী বা/এ, ঢাকা-১২১৩		
৮। অঞ্চল/ডিএনসিসি'র নিজস্ব মার্কেট	৩ মহাখালী	ওয়ার্ড:	১৯
৯। এনআইডি/পাসপোর্ট/জন্ম নিবন্ধন নং	২৮৪২৯৭৫৩২৪	টিআইএন/বিআইএন নং:	
মোবাইল নম্বর	০১৭১২৮০৩৫৬৭	ই-মেইল:	monir1004@gmail.com
১০। অর্থ বছর	২০২৪-২০২৫	ব্যবসা শুরুর তারিখ:	২৯/১১/২০২৩
১১। মালিকের বর্তমান ঠিকানা		মালিকের স্থায়ী ঠিকানা	
হোল্ডিং নং	৪৯, পি.ডি.বি অফিসার্স	হোল্ডিং নং	
রোড নং	কোয়ার্টার, ফ্ল্যাট-এ/১	রোড নং	কলেজ রোড
গ্রাম/মহল্লা	দক্ষিণ বেগুনবাড়ী	গ্রাম/মহল্লা	নয়নমনি
পোস্ট কোড	১২০৮	পোস্ট কোড	ধনবাড়ী
থানা	তেজগাঁও	থানা	টাঙ্গাইল
জেলা	ঢাকা	জেলা	
বিভাগ	ঢাকা	বিভাগ	
১২। আদর্শ কর তফসিল, ২০১৬ এর ক্রমিক নং			
১৩। ট্রেড লাইসেন্স ফি (নতুন/নবায়ন)			
লাইসেন্স নবায়ন ফি	৪৫০০	সাইনবোর্ড কর (পরিচিতিমূলক)	৪৮০
সারচার্জ	০	ভ্যাট	৭৪৭
আয়কর/উৎসেকর	৩০০০	বই মূল্য	২৭০
বকেয়া ()	০	ফর্ম ফি	০.০০
সংশোধনী ফি	০.০০	অন্যান্য ফি	৫০০.০০
		সর্বমোট	৯৪৯৭.০০



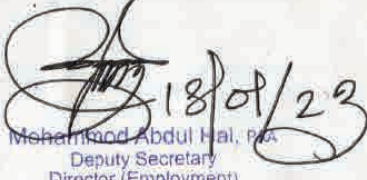

অত্র ট্রেড লাইসেন্স এর মেয়াদ ৩০ শে জুন, ২০২৫ পর্যন্ত

লাইসেন্স ও বিজ্ঞাপন সুপারভাইজার



কর কর্মকর্তা

# Recruiting Licence

<p>২৯২১ ২ ২৯২১</p> <p>Licence Number : RL- 2219</p> <p>Name of the Agency : SKYLAND RECRUITMENT SOLUTIONS LIMITED</p> <p>Please See Page No- 12</p> <p>Business Address : 180-181 PRIME TOWER (4TH FLOOR) SHAHEED SAYED NAZRUL ISLAM SORONI, BIJAYNAGAR, DHAKA-1000.</p> <p>Please See Page No- 11</p> <p>Name of the Proprietor/ ASADUZZAMAN</p> <p>Managing Partner/ HOUSE-NAYON-MONI,</p> <p>Managing Director COLLEGE ROAD, DHANBARI BAZAR,</p> <p>with Permanent Address DHANBARI, TANGAIL.</p>	<p>২৯২১ 11</p> <p>RL- 2219</p> <p></p> <p>Specimen Signature Managing Director has been changed Vide Ministry's</p> <p>Letter No. 49.00.0000.057.35.244.22.142.</p> <p>Date. 13-03-2024</p> <p>Name of Chairman: MOHAMMAD MONIROZZMAN with Permanent Address: DHANBARI COLLEGE ROAD, DHANBARI-1997, DHANBARI, TANGAIL.</p> <p></p> <p>31-03-24 Sadeq Ahmad Deputy Secretary Director (Employment) Bureau of Manpower Employment and Training</p>
<p>২৯২১ 4 ২৯২১</p> <p>RL- 2219</p> <p>The licence is valid upto</p> <p>10 JAN 2026</p> <p></p> <p>Mohammad Abdul Hal, BAA Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training, Dhaka.</p>	<p>২৯২১ 12 ২৯২১</p> <p>RL- 2219</p> <p>Business address has been changed vide Ministry's Memo No. 82.00.0000.000.70.069.22.17</p> <p>Dated 10-03-24 as follows:</p> <p>H-82, BIR UTTAM ZIAUR RAHMAN ROAD, BANANI B/A. DHAKA-1213</p> <p></p> <p>30.04.24</p> <p>Mohammad Abdul Hal, BAA Deputy Secretary Director (Employment) Bureau of Manpower, Employment &amp; Training, Dhaka.</p>



Sl. No. : 2313 Date : 07 May 2024

 **BANGLADESH ASSOCIATION OF INTERNATIONAL  
RECRUITING AGENCIES [BAIRA]**

 **MEMBERSHIP CERTIFICATE** 

Name of the Agency *Skyland Recruitment Solutions Limited*

Name of the Proprietor / Partner / Managing Partner / *Mr. Mohammad Monirozzaman*  
Director / Managing Director / Chairman

Address *H-82, Bir Uttam Ziaur Rahman Road,*  
*Banani B/A, Dhaka-1213.*

R.L. No *2219*

  
Secretary General

  
President



## CERTIFICATE

This is to Certify that  
**Quality Management System**  
of

**SKYLAND RECRUITMENT SOLUTIONS LTD**

H-82, BIR UTTAM ZIAUR RAHMAN ROAD, BANANI B/A, DHAKA-1213, BANGLADESH.

has been independently assessed and found to be in compliance  
with the requirement of the standard:

**ISO 9001:2015**

**For the following scope of activities:**

**SERVICE PROVIDER FOR OVERSEAS EMPLOYMENT WITH ETHICAL  
RECRUITMENT, MIGRATION AND SKILL DEVELOPMENT ACTIVITIES.**

**Certificate Number: TSNUK12811**

Date of Certification: 27/01/2025

1<sup>st</sup> Surveillance Audit Date: 26/01/2026

Certificate Expiry: 26/01/2028

2<sup>nd</sup> Surveillance Audit Date: 26/01/2027

Signed on Behalf of TSN Certification Private Limited

  
**Director of Certifications**



### TSN Certification Private Limited

Registered with Registrar of Companies (ROC), Kanpur under Ministry of Corporate Affairs (MCA)

New Delhi, INDIA, Registration No./CIN - U74999UP2020PTC136667.

USA Address: 1401 Morris Road, Building 1, Suite 600, Alpharetta, GA30004, Georgia, (USA)

India Address: 5/55, Vineet Khand-5, Gomti Nagar, Lucknow, Uttar Pradesh-226010 (INDIA)

The certificate remains the property of TSN Certification Private Limited to whom it must be returned on request.  
Lack of fulfillment of certification terms and conditions at all times, may render this certificate invalid. The approval  
is subject to the company maintaining its system to the required standards. TSN Certification Private Limited is an Independent  
Certification Body. This certificate can be verified at [www.tsncertification.com](http://www.tsncertification.com)

### Accredited By:

EUAS - Euro Universal Accreditation Systems

USA Address: 1401 Morris Road, Building 1, Suite 600,

Alpharetta, GA 30004, Georgia, (USA)

Website: [www.euas-ac.org](http://www.euas-ac.org)





## Certificate of Incorporation



### Certificate of Incorporation (under Act XVIII of 1994)

No. C-173510/2021

*I hereby certify that **SKYLAND RECRUITMENT SOLUTIONS LIMITED** is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.*

*Given under my hand at Dhaka this First day of September two thousand and twenty-one.*

*By order of  
Registrar*

*Assistant Registrar  
Registrar of Joint Stock Companies & Firms  
Bangladesh*



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature.

## Sister Company



**Taa-Haa**  
Recruitment Services

Taa-Haa Recruitment Services. RL-1153  
*A Govt. Approved Recruiting Agency*



**Overseas Health  
Checkup Limited**

Overseas Health Checkup Limited  
*GHC Approved Medical Center*



**Global Medicare Diagnostics Ltd.**  
*GHC Approved Medical Center*



**Banani Medicare Center**  
*A Govt. Approved Medical Center*

**Shamim Enterprise**

*Shamim Enterprise is a first-class contractor that does business in both the import and export of all completed and semi-finished goods with any nation in the globe.*

**Banani Developers Limited**

*Banani Developers Limited began its journey with the primary goal of participating in the construction of residential and commercial buildings to suit the country's rising demands.*

# Power of Attorney



07<sup>th</sup> March 2023

## POWER OF ATTORNEY

ATTN: MR TASNIM

Known all men by these presents that we, **PLAS-TEC INDUSTRIES SDN BHD**, with an address at LOT 956, JALAN JALONG, 31100 SUNGAI SIPUT (U) PERAK, Malaysia organized under the laws of the Government of Malaysia do hereby appoint **SKYLAND RECRUITMENT SOLUTIONS LIMITED (RL-2219) (H002, NEW AIRPORT ROAD, BANANI, DHAKA-1213)** approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,  
Yours faithfully,

  
**CHANG SENG OON**  
DIRECTOR  
PLAS-TEC INDUSTRIES SDN BHD

**PLAS-TEC INDUSTRIES SDN BHD**  
(No. Syarikat: 790540-K)  
Lot 956, Jalan Jalong,  
31100 Sungai Siput (U), Perak,  
Tel: 05-288 0014, 015-215 1023  
Fax: 05-288 0823  
Email: info@plas-tec.com.my  
Website: www.plas-tec.com.my

*Try PLAS-TEC! See The Difference!!*

**FASPARTS SDN. BHD.** (639936-H)  
LOT 717/718, JALAN KEMPAS, BATU 7 1/2, BLUK BAKRI, 84200 MUAR, JOHOR DARUL TA'ZIM.  
E-MAIL: [fasparts@fasparts.com](mailto:fasparts@fasparts.com) TEL: 06-966 0190

## POWER OF ATTORNEY

Known all men by these presents that we, **FASPARTS SDN BHD**, organized under the laws of the Government of MALAYSIA do hereby appointed **SKYLAND RECRUITMENT SOLUTIONS LIMITED RL - 2219** Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things On our behalf:

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
Director



**SR WORKS SDN BHD (1005015 - M)**  
No. 19, 21, 23 & 25, Jalan Dato Yuson 4, Taman Perindustrian Dato Yuson, Subliman,  
81120 Lima Kedai, Johor  
Tel / Fax : 07 - 5090401  
E-mail : [sr.works@gmail.com](mailto:sr.works@gmail.com)

## POWER OF ATTORNEY

Known all men by these presents that **SR WORKS SDN BHD (COMPANY NO 1005015-M)** Address NO 21, JALAN DATO YUNOS 4, TAMAN PERINDUSTRIAN DATO YUNOS SULAIMAN, 81120 LIMA KEDAI, JOHOR MALAYSIA organized under the laws of the Government of MALAYSIA do hereby appoint appointed **SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219)** Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf: -

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
**K. H. SUPPRAMANIAM**  
DIRECTOR  
SR WORKS SDN BHD  
SR WORKS SDN BHD,  
No. 21, Jalan Dato Yuson 4,  
Taman Perindustrian  
Dato Yuson Sulaiman,  
81120 Lima Kedai, Johor.



## POWER OF ATTORNEY

Known all men by these presents that **POO TRADING IMPORT & EXPORT SDN. BHD. (Company No 437852-P)** Address Lot 5080, Off Jalan Meru, Batu 5 1/2, 41050 Klang, Selangor organized under the laws of the Government of MALAYSIA do hereby appoint appointed **SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219)** Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf: -

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
Name : Chong Puh Poo  
Designation : Director  
POO TRADING IMPORT & EXPORT SDN. BHD.

Head Quarter:  
Plot 128, Jalan Perindustrian Baiti Miryak 7, Kawasan Perindustrian Baiti Miryak,  
14000 Bukit Mertajam, Penang, Malaysia.  
T : +604 2022 002 (Hunting Line) F : +604 2089 002 E: [mail@ptie.com.my](mailto:mail@ptie.com.my)  
KL Branch:  
Lot 5080, Batu 5 1/2 Mile, Off Jalan Meru, 41050 Klang, Selangor Darul Ehsan.

    
[www.ptie.com.my](http://www.ptie.com.my) | [www.DoRehi.my](http://www.DoRehi.my)



# Power of Attorney

## KH FRAME SDN. BHD. 1212498-A

40, PERSIARAN KILANG PENGKALAN 20,  
KAWASAN PERINDUSTRIAN PENGKALAN MAJU,  
31500 LAHAT, PERAK DARUL BIDUJAN.  
Email: [info@khframe.com](mailto:info@khframe.com) Tel No: 012-2346129

### POWER OF ATTORNEY

Known all men by these presents that KH FRAME SDN. BHD. (COMPANY NO 1212498-A) Address 40 PERSIARAN KILANG PENGKALAN 20 KAWASAN PERINDUSTRIAN PENGKALAN MAJU organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

KH FRAME SDN BHD  
(1212498-A)  
40, Persiaran Kilang Pengkalan 20,  
Taman Perindustrian Pengkalan Maju,  
31500 Lahat, Perak, MPP 012-234 6129

KH FRAME SDN. BHD.



KSP PROJECT SDN. BHD. (743352-A)  
SDA, 1st FLOOR, JALAN MIDAH 1, TAMAN MIDAH,  
CHERAS, 56000 KUALA LUMPUR.  
TEL : 03-9130 0322 FAX : 03-9130 0311  
EMAIL : [ksp.project@tiscali.com](mailto:ksp.project@tiscali.com)  
GST NO : 0006467 95204

### RE: POWER OF ATTORNEY

We, Messrs KSP PROJECT SDN BHD

SDA, 1<sup>st</sup> FLOOR,  
JALAN MIDAH 1,  
TAMAN MIDAH CHERAS  
56000 KUALA LUMPUR

We do hereby appoint M/S SKYLAND RECRUITMENT SOLUTIONS LIMITED, of Bangladesh, Overseas Employment Agency Licensed by RL 2219 to be our true and lawful attorney and recruiting agent in Bangladesh for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Bangladesh, to arrange for passport and visa endorsement with the embassy concerned to make arrangement for the workers' passage to the job site.

The power of attorney shall remain valid till the workers arrive at our work site in Malaysia and this power of attorney is non-transferable and irrevocable.

In witness whereof we have executed this document on 24<sup>th</sup> March 2023.

Signature:   
Name: CHUA YIM KEAT  
Designation: Managing Director



CGPV INDUSTRIAL BUILDING SYSTEM SDN BHD (1044345-A)  
PTD 3499, MUKIM TANJUNG KUPANG, 81550 GELANG PATAH, JOHOR.  
Regional & Project Office  
Tel: 07-213 2163(HR & ADMIN)  
Official Web: [www.courtyardindia.com.my](http://www.courtyardindia.com.my)

### POWER OF ATTORNEY

Known all men by these presents that CGPV INDUSTRIAL BUILDING SYSTEM SDN BHD (COMPANY NO 1044345-A) Address PTD 3499, MUKIM TANJUNG KUPANG, 81550 GELANG PATAH, JOHOR, MALAYSIA organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

CGPV INDUSTRIAL BUILDING SYSTEM SDN BHD

CGPV INDUSTRIAL BUILDING SYSTEM SDN BHD

## PERFECT TUBE ICE SDN BHD

(531726-A)  
Lot 42, Jalan Sri Ehsan 1, Sri Ehsan Keping  
Entrepreneurs Park 52200, K.Lumpur  
Tel: 03-62766610

### POWER OF ATTORNEY

Known all men by these presents that M/s PERFECT TUBE ICE SDN BHD, organized under the laws of the Government of MALAYSIA do hereby appointed SKYLAND RECRUITMENT SOLUTIONS LIMITED RL - 2219 Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things On our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
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- To conduct and complete trade tests and medical checkup etc.
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Thank you,

Director



# Power of Attorney



## FEE MAH PLASTIC TRADING

Company No. 991037279N (A5013288-0)  
No. 28, Tingkat Perumahan Utama 1, Kawasan Perumahan Bukit Tengah, 14000 Bukit Mertajam, Pulau Pinang.  
Tel: 604- 297 3477 Fax: 604- 298 3179

### POWER OF ATTORNEY

Known all men by these presents that FEE MAH PLASTIC TRADING (COMPANY NO A5013288-0) Address NO.28, TINGKAT PERUSAHAAN UTAMA 1, KAWASAN PERUSAHAAN BUKIT TENGAH, 14000 BUKIT MERTAJAM, PULAU PINANG, organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

YEON CHIN HOI  
DIRECTOR  
FEE MAH PLASTIC TRADING

Scanned with CamScanner



## FU YUN FRUITS TRADING SDN BHD

福运贸易有限公司

(314388-H)

### POWER OF ATTORNEY

Known all men by these presents that we, FU YUN FRUITS TRADING SDN. BHD., organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITING SOLUTIONS LIMITED RL-2219 Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things On our behalf:-

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Thank you,

MANAGING DIRECTOR  
福运贸易有限公司  
Fu Yun Fruits Trading Sdn. Bhd.  
2022101911 10446407  
No 2A, Jalan PK 2, Taman Perindustrian Kubang,  
70200 Melaka.  
Phone: 06-3371506 Fax: 06-3371508

Head Office : 2A, Jalan PK2, Taman Perindustrian Kubang, 70200 Melaka. Tel: 06-337 5848 / 44 Fax: 06-337 1004  
Branch : 1, Jalan Bisma 204, 69100 Batu Caves, Selangor. Tel: 03-6128 1882 Fax: 03-6131 1882

## HOLZERN FURNITURE SDN. BHD. (790365-P)

NO. 606, 606/1, KIRAZ, JALAN TARUNJUNG AGAS, KAWASAN PERINDUSTRIAN TARUNJUNG AGAS.

### POWER OF ATTORNEY

Known all men by these presents that we, HOLZERN FURNITURE SDN BHD, organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITMENT SOLUTIONS LIMITED RL - 2219 Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things On our behalf:-

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Thank you,  
HOLZERN FURNITURE SDN. BHD.  
081423-01  
OFFICE: 112-2, 2ND FLOOR, AN S.P.A.  
TAMAN SEMABOK PERDANA,  
75000 MELAKA.  
TEL: 06-281 0758 FAX: 06-292 2014  
KAWASAN KIRAZ, NO. 606/1, KIRAZ,  
JALAN TARUNJUNG AGAS,  
KAWASAN INDUSTRI TARUNJUNG AGAS,  
51700 KESANG, JOHOR.  
TEL & FAX: 06-999 8260

## FC AGRO

47 JALAN JEMALUANG, 86800 MERSING, JOHOR

TEL: 013 7551539

Registration No: JM 0811963-M

### POWER OF ATTORNEY

Known all men by these presents that FC Agro JM0811963-M 47 Jalan Jemaluang 86800 Mersing Johor organized under the laws of the Government of MALAYSIA do hereby appoint SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

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Thank you,

FC AGRO

# Power of Attorney

**TAN BU SEONG & SONS PROPERTY SDN BHD** [745356-V]  
LOT NO. 62, JALAN CHEPOR 11/7, PERINDUSTRIAN SERAMIK,  
31200 CHEPOR, PERAK DARUL RIJAZUAN.  
TEL NO : 012-5035813

## POWER OF ATTORNEY

Known all men by these presents that **TAN BU SEONG & SONS PROPERTY SDN BHD** (COMPANY NO. 745356-V) Address: LOT NO. 62, JALAN CHEPOR 11/7, PERINDUSTRIAN SERAMIK registered under the laws of the Government of MALAYSIA do hereby appoint appointed **SKYLAND RECRUITING SOLUTIONS LIMITED** (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

**TAN BU SEONG & SONS PROPERTY SDN BHD**  
(745356-V)  
LOT NO. 62, JALAN CHEPOR 11/7,  
PERINDUSTRIAN SERAMIK  
31200 CHEPOR, PERAK  
TEL: 012-5035813 FAX: 06-8101070

**TAN BU SEONG & SONS PROPERTY SDN BHD**

**BioSurge Asia Sdn Bhd** [2019071740114]  
811-11-01 Tower One, Street Tower, Street 81, Cornerway,  
52000 Kuala Lumpur, Malaysia  
Tel: +603-6202 8088, Fax: +603-6202 8088

**BIO SURGE ASIA**

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## RE: POWER OF ATTORNEY

We, Messrs **BIO SURGE ASIA SDN BHD**

LOT 26790, AL 223,

KG. BARU SG. BULOH

SEK. U19

40160 SHAH ALAM

SELANGOR.

We do hereby appoint **M/S SKYLAND RECRUITMENT SOLUTIONS LIMITED** of Bangladesh, Overseas Employment Agency Licensed by RL 2219 to be our true and lawful attorney and recruiting agent in Bangladesh for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Bangladesh, to arrange for passport and visa endorsement with the embassy concerned to make arrangement for the workers' passage to the job site.

The power of attorney shall remain valid till the workers arrive at our work site in Malaysia and this power of attorney is non-transferable and irrevocable.

In witness whereof we have executed this document on 31<sup>st</sup> July 2023.

Signature:

Name:

Designation:

  
**CHANG GEOK LAN**  
DIRECTOR

www.BioSurgeAsia.com

**Opalus**  
Stone Stone

**Opalus Stone Sdn Bhd** (1331553-V)

No. 12 (Lot 17), Jalan SILC 1/4, Kawasan Perindustrian SILC,  
79200 Nusajaya, Johor, Malaysia.  
www.opalusstone.com.my  
TEL: +607-5086322

## POWER OF ATTORNEY

Known all men by these presents that **OPALUS STONE SDN BHD** (NO 1331553-V) Address: NO.12 (LOT 17), JALAN SILC 1/4, KAWASAN PERINDUSTRIAN SILC, 79200 NUSAJAYA, JOHOR, MALAYSIA, organized under the laws of the Government of MALAYSIA do hereby appoint appointed **SKYLAND RECRUITING SOLUTIONS LIMITED** (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

**OPALUS STONE SDN BHD**  
(1331553-V)  
No. 12 (Lot 17) Jalan SILC 1/4,  
Kawasan Perindustrian SILC,  
79200 Nusajaya, Johor.

**OPALUS STONE SDN BHD**

**MOBIPLAS SDN BHD**  
NO. 1, JALAN GANGSA,  
DESA PERINDUSTRIAN KULAI 2,  
81000 KULAI, JOHOR, MALAYSIA

COMPANY REG NO: 19892100901 (338499-X)  
T: 607 6206937 F: 607 6206937  
EMAIL: mobiplas@mobiplas.com.my

## POWER OF ATTORNEY

Known all men by these present that **MOBIPLAS SDN BHD** (COMPANY NO. 338499-X), Address NO. 1, JALAN GANGSA, DESA PERINDUSTRIAN KULAI 2, 81000 KULAI, JOHOR, MALAYSIA organized under the laws of the Government of MALAYSIA do hereby appointed **SKYLAND RECRUITING SOLUTIONS LIMITED** (RL-2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshi nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts, deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
**LIM SHIH MING**  
Director  
**MOBIPLAS SDN BHD**

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# Power of Attorney

## CAHAYA PERMATA SAKTHI SDN BHD 539499-V POWER OF ATTORNEY

Known all men by these presents that CAHAYA PERMATA SAKTHI SDN BHD(539499-V) Address Address No 1 LORONG NENAS 1, TAMAN NENAS, 09000 KULU, KEDAH organized under the laws of the Government of MALAYSIA do hereby appoint appointed SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshis nationals for us.
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- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
MANIVASAGAM A/L SUBRAMANIAM  
CAHAYA PERMATA SAKTHI  
539 499  
(038459-V)

## NSC Plastic Products & Engineering Sdn Bhd NSC No 010100-03 Lot 2282, Jalan Puchong 1/113, Taman Universiti Industri, 43000 Seri Kembangan, Selangor Darul Ehsan, Malaysia. Tel: 03-8949 1781 / 8938 2484 Fax: 03-8949 1786 Email: nscplastic@nscplastic.com nscplastic@nscplastic.com

### POWER OF ATTORNEY

Known all men by these presents that NSC PLASTIC PRODUCTS & ENGINEERING SDN BHD Address NO 8 & 10 JALAN TPK 1/2, TAMAN PERINDUSTRIAN KINRARA, PUCHONG JAYA 47100 PUCHONG, SELANGOR organized under the laws of the Government of MALAYSIA do hereby appoint appointed SKYLAND RECRUITMENT SOLUTIONS LIMITED (RL-2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshis nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you, NSC PLASTIC PRODUCTS & ENGINEERING SDN BHD  
Lot 2282, Jalan Puchong 1/113, Taman Universiti Industri,  
43000 Seri Kembangan, Selangor Darul Ehsan,  
Malaysia.  
Tel: 03-8949 1781 / 8938 2484 Fax: 03-8949 1786  
Email: nscplastic@nscplastic.com nscplastic@nscplastic.com  
DIRECTOR  
NSC PLASTIC PRODUCTS & ENGINEERING SDN BHD

CS CamScanner

## SGS CLEANING SDN BHD No. 14A, Jalan Impian Emas 5/5, Taman Impian Emas, 81100 Skudai, Johor Bahru 07 554 8835

### POWER OF ATTORNEY

Known All men by these presents that SGS CLEANING SDN BHD (759729-T) Address NO. 14A, JALAN IMPIAN EMAS 5/5, TAMAN IMPIAN EMAS, 81100 SKUDAI, JOHOR BAHRU organized under the laws of the Government of MALAYSIA do hereby appoint appointed SKYLAND RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshis nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
SGS CLEANING SDN BHD

## S SENTA S.SENTA PRINTING & TRADING SDN. BHD. Lot 2282, Jalan Puchong 1/113, Taman Universiti Industri, 43000 Seri Kembangan, Selangor Darul Ehsan, Malaysia. Tel: 03-8949 1781 / 8938 2484 Fax: 03-8949 1786 Email: nscplastic@nscplastic.com nscplastic@nscplastic.com


### POWER OF ATTORNEY

Known all men by these presents that S.SENTA PRINTING & TRADING SDN BHD (NO.16495-P) Address NO.2, LORONG ELAWAT 8, SEKBANG, JAYA INDUSTRIAL ESTATE, 13700 SERAI, PANGKALAN RECRUITING SOLUTIONS LIMITED (RL No 2219) Approved by the Ministry of Expatriates' Welfare and Overseas Employment, Government of the People's Republic of Bangladesh, to be our true and lawful attorney and exclusive Recruiting agency in Bangladesh to do the following acts, deeds and things on our behalf:-

- To recruit the best possible personnel as per our job analysis and to process all formalities relating to recruitment of various categories of Bangladeshis nationals for us.
- To get clearance of the selected personnel from the concerned Ministry, Govt. Departments and our Consulate/Embassy in Bangladesh.
- To arrange reservation of air ticket etc.
- To conduct and complete trade tests and medical checkup etc.
- And generally, to do all lawful acts deeds and things as and when necessary for personnel to be expatriated from Bangladesh.

It is also declared that all acts, deeds and things done by the aforesaid recruiting agent, in connection with the aforesaid works shall be construed as acts, deeds and things done by the undersigned who undertakes to ratify and confirm whatever they said recruiting agent, shall lawfully do by virtue of the aforesaid power of attorney. We hereby revoke all such previous authorities guaranteed by the said company to any other agents in Bangladesh.

Thank you,

  
T/P: 16495-P  
S.SENTA PRINTING & TRADING SDN BHD



CONCORDIA DMCC

CONCORDIA

May 06, 2024

To,  
**M/S SKYLAND RECRUITMENT SOLUTIONS LIMITED**  
 Government approved recruiting License NO. RL – 2219  
 House-82, New Airport Road, Banani C/A,  
 Dhaka-1213, Bangladesh.

Date: 16-05-2024  
 Serial No.: 2024 (32)  
 Received Chs. 221  
 Labour Wing  
 Bangladesh Consulate, Dubai

**Sub: Demand Letter**

With a view to have your kind perusal, we **Concordia DMCC**, Dubai, UAE, do hereby place a Demand Letter for recruiting Bangladeshi workers as per the following terms and conditions and do hereby authorize you to select (or make a preparation to be selected) and process to send the workers to our company in UAE.

S/No.	Category	Qty	Salary (AED)
01	Cleaners	100	1000

**The Following Terms of Services shall be applicable:**

01	Place of Work	UAE
02	Period of Contract	2 Years
03	Working Hours	8 Hrs.
04	Probation Period	6 months
05	Accommodation	Provided by the company
06	Food	Self
07	Local Transportation	Provided by the company
08	Employment Visa, Medical & EID Cost	Provided by the company
09	Medical Insurance	Provided by the company
10	Yearly Leave	Once in Two years
11	Service Benefit	Provided
12	Joining Ticket	Provided by the employee
13	Annual Leave Ticket (Return Ticket)	Provided by the company after two years
14	Age	20-35
15	Condition of Termination of the Employment Contract & Settlement	As per UAE Law

Yours truly,

For M/S. Concordia DMCC

Name: Mr. Atanu Guha Thakurta

Position: Executive Director

ATTESTED  
 16 MAY 2024  
 Md Abdus Salam  
 Counsellor (Labour)  
 Consulate General of Bangladesh  
 Dubai, United Arab Emirates



Date: January 25, 2023  
Ref. No:HR/L34/2023

To,  
M/s Skyland Recruitment Solutions Ltd.  
Recruiting License No. 2219  
180-181, Prime Tower  
Shaheed Sayed Nazrul Islam Soroni,  
Bijayanagar, Dhaka



## DEMAND LETTER

Dear Sir / Madam,

With a view to have your kind perusal, we Proscap LLC, Dubai, UAE, do hereby place a Demand Letter for recruiting Bangladeshi workers as per the following terms and conditions and do hereby authorize you to select (or make a preparation to be selected) and process to send the workers to our company in Dubai:-

Sl No	Category	Quantity	Monthly Salary (AED)
1	Labours	100	700/-

The following Terms of Services shall be applicable:

a)	Place of Work	UAE
b)	Period of Contract	2 years (Renewable)
c)	Working Hours	08 hrs. per day/ 26 Days per month
d)	Probation Period	6 Months from the date of joining
e)	Accommodation	Provided by Employer
f)	Food	AED 300/- per month
g)	Local Transportation	Provided by Employer
i)	Employment Visa, Medical & EID Cost	Provided by Employer
j)	Medical Insurance	Provided by Employer
k)	Yearly leave	30 days
l)	Service Benefit	As per UAE Labor Law
m)	Air Ticket	Return air ticket provided after completion of (2) years service.
n)	Age	21-40 years
o)	Condition of termination of the Employment contract and Settlement	As per UAE Labour Law

Yours faithfully,

For Proscap LLC

  
Jani Basha A.  
HR & Admin Manager

پرو اسکپ ش د م م. ص ب: ۳۱۵۱، دبئی، ا.ع.م. هاتف: +۹۷۱ ۴ ۲۷۷۰۲۴۴، فاكس: +۹۷۱ ۴ ۲۷۷۰۲۴۴  
Proscap LLC, P O BOX: 3151, DUBAI, UAE, TEL: +971 4 2770244, Fax: +971 4 2770424  
E-mail: info@proscapuae.com, www.proscapuae.com

DUBAI - ABU DHABI - SHARJAH - MUSCAT  
A member of Tanseeq Investment Group



# Demand Letter



B1-18, Dataran Nings Sungai Besi, Midfields Square West, Jalan 11/108C,  
Off Lebuhraya Sungai Besi, 57100 Kuala Lumpur  
Tel: 010-371 7221 / 010-238 7221 Email: voncomsb@gmail.com

Date: 08 May 2023

SKYLAND RECRUITMENT SOLUTIONS LIMITED  
(Recruiting Licence NO. RL-2219)  
180-181, PRIME TOWER,  
4TH FLOOR, SHAHEED SAYED NAZRUL ISAM SORONI  
BUJOYNAGAR, DHAKA-1000, Bangladesh.

Attention: Mr/ Mrs.

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH**  
under the approval no. KSM/100/2023/015963 dated 14 MAC 2023

We have obtained the relevant approval to recruit foreign workers from Bangladesh and we authorize and appoint your company as our lawful representative to manage and recruit these workers.

Kindly supply and manage the above workers on following the terms and condition: -

1. Type of workers : Construction workers
2. No of type person : 15 person
3. Age : 18-35 years old
4. Period of contract : 2 years
5. Basic Salary : **RM1,500.00 per month**
6. Working hours : 7.5 hour per day (Subject to Malaysia Labour Law)
7. Weekly working : Six (6) days per week
8. Overtime : In accordance with Malaysia Labour
- Normal day : In accordance with Malaysia Labour Law
- Rest Day / Public : In accordance with Malaysia Labour Law
9. Leave and holiday : In accordance with Malaysia Labour Law



B1-18, Dataran Nings Sungai Besi, Midfields Square West, Jalan 11/108C,  
Off Lebuhraya Sungai Besi, 57100 Kuala Lumpur  
Tel: 010-371 7221 / 010-238 7221 Email: voncomsb@gmail.com

10. Allowance

	Detail
Food	Not provided
Accommodation	Provided
Transportation	Provided
Shift	Yes

11. Insurance cover Employment Injury Scheme under the Employees' Social Security Act 1969 [Act 4] under the Social Security Organization and if applicable the Foreign Workers Health Insurance Scheme (SPIKPA) or any other insurance scheme as may adopted by the Government of Malaysia.

12. Medical : The employer shall bear the cost of employee's medical treatment up to RM300.00 per year - based on company policy.

13. Air passage : At least single journey return air ticket must be provided by the employer upon completion of the employment contract.

14. Employment permits : Granted by the Malaysia Immigration Department upon arrival at Airport.

15. Government : Subject to Malaysia Labour Law. Employer will pay levy to government and do not deduct from the worker's monthly salary.

16. Restriction:

- a. That the Employee shall not marry with any Malaysian and shall not participate in any political activities or activities of those connected with political organizations in Malaysia.
- b. That the Employee shall not change employment during the period of this Contract of Employment and shall not carry out or do other business.
- c. That if the competent authority concerned finds the Worker engaged in any illegal, subversive or criminal activities, then the Worker shall be dismissed from the job and shall be repatriated to Bangladesh at Worker's own expenses.



B1-18, Dataran Nings Sungai Besi, Midfields Square West, Jalan 11/108C,  
Off Lebuhraya Sungai Besi, 57100 Kuala Lumpur  
Tel: 010-371 7221 / 010-238 7221 Email: voncomsb@gmail.com

17. Termination of service:

- i. That the employer breached any of the restriction in clause 16 above or is convicted of any offence under any of the law of Malaysia.
- ii. That if the employee's work permit is withdrawn by the Malaysia authorities on legal grounds.
- iii. That if the employee is absent from work for more than two (2) consecutive working days reasonable cause or leave.
- iv. That if the employee is found to be underage on first appointment entry.
- v. That if an authorized medical doctor certifies the employee medically unfit for employment.

This letter of authorization shall serve as an appointment to your company as lawful consultant to manage and supply the above-mentioned workers.

You are requested to provide the relevant bio-data of the workers concerned and kindly make the necessary arrangement for the worker to come to Malaysia. The bio-data should include names, passport number, nationality, marital status and date of birth, employment experience, basic education and next of kin.

Thank you.

Yours faithfully,

GOH LIANG CHOONG  
Director  
Date: 08 MAY 2023



JINYI STEEL WORKS  
進億白鋼工程 (002151292-X)  
NO. 11, JALAN KOTA MURNI 3,  
(JALAN MINYAK BEKU), TAMAN IND. KOTA MURNI,  
83000 BATU PAJAT, JOHOR.  
N/P.no.: 015-1141 0469  
Email : jinyisteel19@gmail.com

Date: 15/05/2023

SKYLAND RECRUITMENT SOLUTIONS LIMITED, RL- 2219)  
180-181, PRIME TOWER, 4TH FLOOR,  
SHAHEED SAYED NAZRUL ISAM SORONI, BUAYNAHGAR,  
DHAKA-1000, BANGLADESH.

Sub: Demand Letter for the recruitment of 2 Bangladeshi workers.

Dear Sir,

With a view to have your kind personal, we JINYI STEEL WORKS (002151292-X) Malaysia, do here by place a Demand Letter for recruiting Bangladeshi workers as per the following terms and conditions and do here by authorize you to select (or make a preparation to be selected) and process to send the workers to our company in Malaysia.

Our requirement and term of employment are as follows.

1. Number of workers : 2 Male Workers
2. Job category : Manufacturing
3. Age : 18-40 years old
4. Contract Period : 3 years from date arrival in Malaysia
5. Minimum basic daily salary : RM 1,500.00 (26days)
  - Attendance : As roster
  - Food : Self
  - Transport : Provided by Employer
  - Shift : Provided
  - Overtime rate : As schedule

TOTAL: RM 1500.00

7. Working days : In accordance with Malaysia Labor Law
8. Workmen compensation : In accordance with Malaysia Labor Law
9. Accommodation : Provided FREE by Employer



# Demand Letter

## SWEET TEMPTATIONS SDN BHD (13741-A)

Office : No.13 Jalan Tondong 81250 Bandar Sri Damansara, 52200 Kuala Lumpur,  
Tel : 03-62731488 / 62732084 Fax : 03-62732088  
Factory : No.18 Lorong Industri Ringan Permatang Tinggi 5, Kawasan Industri Ringan Permatang Tinggi,  
14100 Simpang Ampat, Selangor, Pulau Selat, Pulau Pinang.  
Tel : 04-5081488 Fax : 04-5083488

Date: 07 MAR 2023

SKYLAND RECRUITMENT SOLUTIONS LIMITED (Recruiting Licence NO. RL-2219)

180-181, PRIME TOWER,  
4TH FLOOR, SHAHREED SAYED NAZBUL ISAM SOROH  
BUKUTAHAGAR, DHAKA-1000, Bangladesh.

Attention: Mr/ Mrs.

Dear Sir,

**RE: DEMAND LETTER FOR RECRUITMENT OF WORKERS FROM BANGLADESH under the approval no. KSM/109/2023/015555 dated 17 FEB 2023**

We have obtained the relevant approval to recruit foreign workers from Bangladesh and we authorize and appoint your company as our lawful representative to manage and recruit these workers.

Kindly supply and manage the above workers on following the terms and condition:-

1. Type of workers : Factory workers
2. No of type person : 8 persons
3. Age : 18-35 years old
4. Period of contract : 2 years
5. Basic Salary : RM1,500.00 per month
6. Working hours : 7.5 hour per day (Subject to Malaysia Labour Law)
7. Weekly working : Six (6) days per week
8. Overtime : In accordance with Malaysia Labour Law
- Normal day : In accordance with Malaysia Labour Law
- Rest Day / Public : In accordance with Malaysia Labour Law
9. Leave and holiday : In accordance with Malaysia Labour Law
10. Allowance

	Detail
Food	Not provided
Accommodation	Provided
Transportation	Provided
Shift	Yes

11. Insurance cover Employment Injury Scheme under the Employees' Social Security Act 1969 [Act 4] under the Social Security Organization and if applicable the Foreign Workers Health Insurance Scheme (SPIKPA) or any other insurance scheme as may adopted by the Government of Malaysia.

## SWEET TEMPTATIONS SDN BHD (13741-A)

Office : No.13 Jalan Tondong 81250 Bandar Sri Damansara, 52200 Kuala Lumpur,  
Tel : 03-62731488 / 62732084 Fax : 03-62732088  
Factory : No.18 Lorong Industri Ringan Permatang Tinggi 5, Kawasan Industri Ringan Permatang Tinggi,  
14100 Simpang Ampat, Selangor, Pulau Selat, Pulau Pinang.  
Tel : 04-5081488 Fax : 04-5083488

12. Medical : The employer shall bear the cost of employee's medical treatment up to RM3,000.00 per year - based on company policy.
13. Air passage : At least single journey return air ticket must be provided by the employer upon completion of the employment contract.
14. Employment permits : Granted by the Malaysia Immigration Department upon arrival at Airport.
15. Government : Subject to Malaysia Labour Law, Employer will pay levy to government and do not deduct from the worker's monthly salary.
16. Restriction:
  - a. That the Employee shall not marry with any Malaysian and shall not participate in any political activities or activities of those connected with political organizations in Malaysia.
  - b. That the Employee shall not change employment during the period of this Contract of Employment and shall not carry out or do other business.
  - c. That if the competent authority concerned finds the Worker engaged in any illegal, subversive or criminal activities, then the Worker shall be dismissed from the job and shall be repatriated to Bangladesh at Worker's own expenses.
17. Termination of service:
  - (i) That the employee breached any of the restriction in clause 16 above or is convicted of any offence under any of the law of Malaysia.
  - (ii) That if the employee's work permit is withdrawn by the Malaysia authorities on legal grounds.
  - (iii) That if the employee is absent from work for more than two (2) consecutive working days reasonable cause or leave.
  - (iv) That if the employee is found to be under age on first appointment entry.
  - (v) That if an authorized medical doctor certifies the employee medically unfit for employment.

This letter of authorization shall serve as an appointment to your company as lawful consultant to manage and supply the above-mentioned workers.

## SWEET TEMPTATIONS SDN BHD (13741-A)

Office : No.13 Jalan Tondong 81250 Bandar Sri Damansara, 52200 Kuala Lumpur,  
Tel : 03-62731488 / 62732084 Fax : 03-62732088  
Factory : No.18 Lorong Industri Ringan Permatang Tinggi 5, Kawasan Industri Ringan Permatang Tinggi,  
14100 Simpang Ampat, Selangor, Pulau Selat, Pulau Pinang.  
Tel : 04-5081488 Fax : 04-5083488

You are requested to provide the relevant bio-data of the workers concerned and kindly make the necessary arrangement for the worker to come to Malaysia. The bio-data should include names, passport number, nationality, marital status and date of birth, employment experience, basic education and next of kin.

Thank you.

Yours faithfully,

NG KIM CHUN

Director

Date: 07 MAR 2023

SWEET TEMPTATIONS SDN BHD

(Company No: 334741 A)

No. 13, Jalan Tondong 81250,

Bandar Sri Damansara,

52200 Kuala Lumpur

Tel: 03-62731488 / 62732084

Fax: 03-62732088

## SWEET TEMPTATIONS SDN BHD (13741-A)

Office : No.13 Jalan Tondong 81250 Bandar Sri Damansara, 52200 Kuala Lumpur,  
Tel : 03-62731488 / 62732084 Fax : 03-62732088  
Factory : No.18 Lorong Industri Ringan Permatang Tinggi 5, Kawasan Industri Ringan Permatang Tinggi,  
14100 Simpang Ampat, Selangor, Pulau Selat, Pulau Pinang.  
Tel : 04-5081488 Fax : 04-5083488

RE: POWER OF ATTORNEY

Attention:

SWEET TEMPTATIONS SDN BHD.

We, Messrs

NO.18, LORONG INDUSTRI RINGAN PERMATANG TINGGI 5, KAWASAN INDUSTRI RINGAN PERMATANG TINGGI, 14100 SIMPANG AMPAT SEBERANG PERAI SELATAN, PULAU PINANG, MALAYSIA

We do hereby appoint SKYLAND RECRUITMENT SOLUTIONS LIMITED of Bangladesh, Overseas Employment Agency Licensed by RL-2219 to be our true and lawful attorney and recruiting agent in Bangladesh for the purpose of handling all the affairs associated with recruiting of workers for employment with our company, to sign all necessary documents and employment contracts required by the laws and regulations of Bangladesh, to arrange for passport and visa endorsement with the embassy concerned to make arrangement for the workers' passage to the job site.

The power of attorney shall remain valid till the workers arrive at our work site in Malaysia and this power of attorney is non-transferable and irrevocable.

In witness whereof we have executed this document on 07 MAR 2023

Signature:   
Name : NG KIM CHUN  
Designation: Director  
Company Chop

SWEET TEMPTATIONS SDN BHD

(Company No: 334741 A)

No. 13, Jalan Tondong 81250,

Bandar Sri Damansara,

52200 Kuala Lumpur

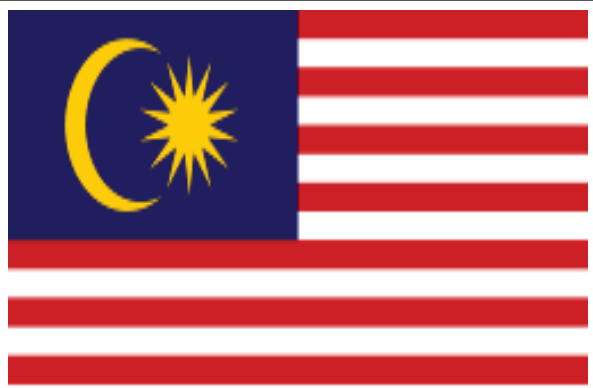
Tel: 03-62731488 / 62732084

Fax: 03-62732088

## Our Prestigious Country



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**UAE**



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## Office Address:

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House#82 (2nd Floor), Bir Uttam Ziaur Rahman Road,  
Banani C/A, Dhaka-1213, Bangladesh.

Email : [info@skylandrecruitment.com](mailto:info@skylandrecruitment.com), [admin@skylandrecruitment.com](mailto:admin@skylandrecruitment.com)  
[chairman@skylandrecruitment.com](mailto:chairman@skylandrecruitment.com)

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